

Carbon Reduction Plan

Reporting period: Dec-2023 to Dec-2024

Published: 03 January 2025

Allied and Clinical is committed to net zero scope 1, 2 & 3 emissions by 2050

Allied and Clinical recognize the importance of minimising our environmental footprint, and our position in helping our customers do the same. We're committed to reducing carbon and maintaining the high level of choice and service that our customers expect. For us it is not just about compliance. Whilst our core carbon emissions are low, we will always strive to identify areas within our supply chain process that can be further targeted to reduce carbon emissions.

We have developed a detailed plan for reducing carbon emissions, aligning with the protocols set by the Science-Based Targets initiative (SBTi) and ISO Net Zero Guidelines (IWA 42:2022). This document is our roadmap to reach net zero, outlining the strategic measures and initiatives we will implement to reach this goal.

Our emissions baseline

Reporting Year: 2024	Carbon per unit produced	
Scope 1	0	The business does not burn heating fuels on-site or run any business-owned internal combustion vehicles
Scope 2	0	The business does not procure electricity (or off-site heating) directly

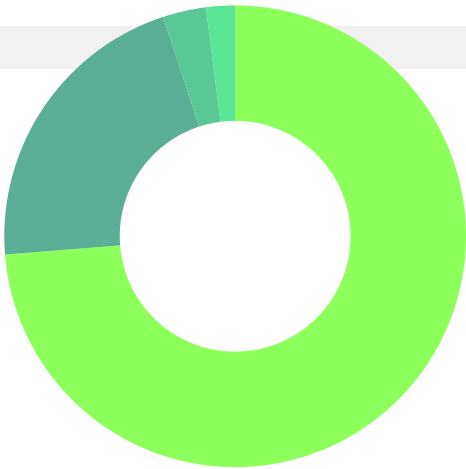
Reporting Year:
2024

Carbon per unit
produced

Scope 3	138	'Indirect' emissions that occur across the value chain and outside of our direct control.
Total	138	Presented as CO ₂ e tonnes per unit produced, to benchmark against growth in business activity.

This is the first year of reporting carbon emissions. In future years, we'll show how we've reduced carbon from these baseline figures.

Emissions in size order...



- Scope 3: Purchased goods & services
- Scope 3: Employees
- Scope 3: Business travel
- Scope 3: Waste disposal
- Scope 3: End-of-life processing of sold products

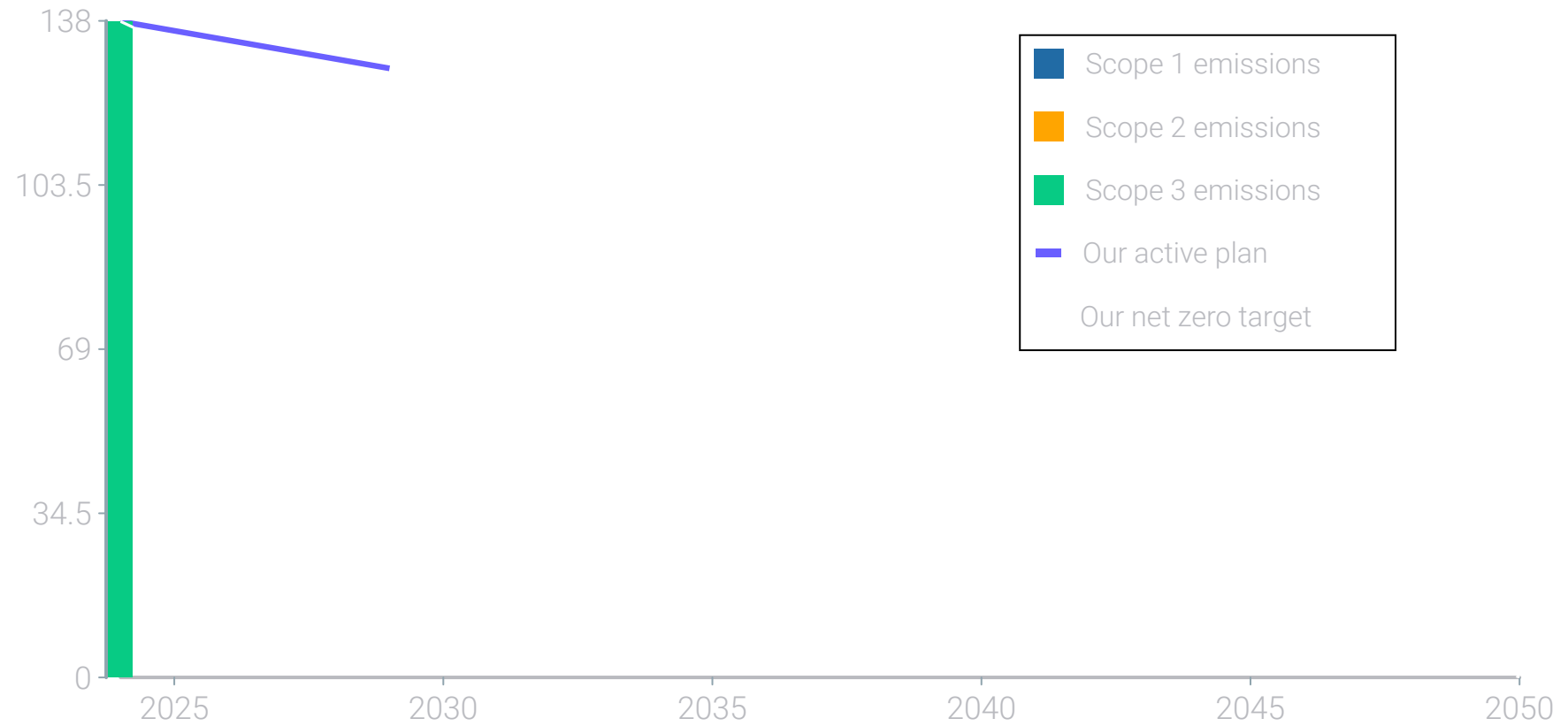
Of our 138 tonnes of associated Scope 3 emissions, the following subset are detailed:

Reporting year: 2024		CO ₂ e tonnes per unit produced	
Category 4	Upstream transport & distribution	0	- there are no emissions associated with getting materials/products to site
Category 5	Waste	2.54	waste generated by the business
Category 6	Business travel	4.83	personal travel by air, rail, car
Category 7	Employee commuting	29.23	employee commuting emissions
Category 9	Downstream transport & distribution	0	- there are no emissions associated with shipping products to customers
Emissions data presented here uses information provided by the business to Gopher Zero. Gopher Zero's calculations use this data and data provided by equipment suppliers, as well as standard assumptions around typical energy use and journey patterns.			

Our decarbonisation plan

We're on track to achieve a carbon reduction of 6% in the next five years by tackling direct sources of carbon emissions from transport, heating and electricity. Our decarbonisation plan will reduce carbon from **138 tonnes per unit produced** to **130 tonnes per unit produced** by 2029.

Emissions per unit produced



Initiatives to reduce carbon

Cutting carbon isn't just about investing in new technology, it's also about changing behaviours and habits. We plan to engage our entire workforce in carbon reduction through the following initiatives:

Provide incentives for employees to use public transport or carpool. Consider subsidies for public transport passes or bicycle purchase programs. Logistics Consolidation Reduce emissions by consolidating deliveries and shipments. Implement centralized distribution hubs and bulk delivery options to minimize trips.

Sustainable Uniforms Partner with suppliers that use organic cotton, recycled materials, or low-impact dyes for employee uniforms. Opt for uniforms made from sustainable fibers, such as Tencel or recycled polyester. Supplier Engagement and Carbon Reduction Collaborate with suppliers to ensure they adhere to carbon reduction targets and sustainability practices. Favor suppliers using renewable energy and sustainable production methods. Life Cycle Assessments Conduct life cycle assessments (LCA) of goods, including uniforms, to prioritize low-carbon and durable options, extending product lifespan and reducing emissions from frequent replacements. Uniform Recycling Programs Implement take-back or recycling programs for old uniforms to prevent landfill waste and promote textile circularity. Local Sourcing Source uniforms and other goods from local or regional suppliers to reduce upstream transport emissions.

Partner with certified e-waste recyclers and refurbishers. Investments Green Investment Portfolios Prioritize investments in renewable energy, green infrastructure, and low-carbon technologies.

Upgrade to LED lighting, which uses up to 75% less energy than traditional lighting. Replace old appliances with ENERGY STAR-rated models. Building Management Systems (BMS) Install energy management systems that automatically adjust lighting, heating, and cooling, reducing unnecessary electricity consumption during non-peak hours

Smart Heating Systems Install programmable thermostats, zonal heating controls, and occupancy sensors to ensure heating is optimized, preventing energy wastage during off-hours or in unused spaces. Solar Thermal Systems Use solar thermal panels to preheat water for heating systems, reducing reliance on gas boilers

We are a remote team, working from non-office locations. To help reduce these emissions, we'll work with our team to explore energy-saving at home. We will produce a company wide practical guidance to reduce carbon foot print in the home office working environment.

We will work with suppliers to reduce the carbon associated with our supply chain. We will review our procurement processes in order to better select lower carbon services. reduce the carbon associated with our purchased services by engaging with our supply chain.

We will review our processes to minimise material waste. We will adopt a recycle first policy.

We aim to reduce business travel by air, and help our staff make lower-carbon long-distance travel. To reduce business travel by petrol/diesel vehicles, we plan to also introduce vehicle-sharing schemes for staff.

We will improve the recyclable elements in our products with the aim of minimising waste.

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting². Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Deji Olojugba, Director

Date: 03-01-2025

Signed on behalf of Allied and Clinical:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards>



Carbon reduction plans by Gopher Zero

This PPN06/21 compliant CRP has been compiled using the Gopher Zero online platform. To find out more, please visit our website at www.gopherzero.com (<https://gopherzero.com>)